



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
209070-2016-AHSO-CZS-RvA

Initial certification date:
09 December 2007
(based on OHSAS 18001)

Valid:
09 December 2025 – 08 December 2028

This is to certify that the management system of
PosAm, spol. s r.o.
Pribinova 40, 811 09 Bratislava, Slovak Republic
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:
ISO 45001:2018

This certificate is valid for the following scope:
**IT related sale, services and maintenance.
Software development, production, sale and implementation.
Customer support.**

Place and date:
Barendrecht, 07 October 2025

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative