



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
209069-2016-AE-CZS-RvA

Initial certification date:
09 December 2007

Valid:
09 December 2025 – 08 December 2028

This is to certify that the management system of
PosAm, spol. s r.o.
Pribinova 40, 811 09 Bratislava, Slovak Republic
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:
**IT related sale, services and maintenance.
Software development, production, sale and implementation.
Customer support.**

Place and date:
Barendrecht, 07 October 2025

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative