

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 209070-2016-AHSO-CZS-RvA Initial certification date: 09 December 2007 (based on OHSAS 18001) Valid: 09 December 2022 – 08 December 2025

This is to certify that the management system of

PosAm, spol. s r.o.

Bajkalská 28, 821 09 Bratislava, Slovak Republic

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard: **ISO 45001:2018**

This certificate is valid for the following scope:

IT related sale, services and maintenance. Software development, production, sale and implementation. Customer support.

Place and date: Praha, 06 December 2022





For the issuing office: DNV - Business Assurance Thákurova 4, 160 00 Praha, Czech Republic

Mária Lichnerová Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance



Certificate no.: 209070-2016-AHSO-CZS-RvA Place and date: Praha, 06 December 2022

Appendix to Certificate

PosAm, spol. s r.o.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
PosAm, spol. s r.o.	Bajkalská 28, 821 09 Bratislava, Slovak Republic	IT related sale, services and maintenance. Software development, production, sale and implementation. Customer support.
PosAm, spol. s r.o.	Medený Hámor 15, 974 01 Banská Bystrica, Slovak Republic	IT related sale, services and maintenance. Software development, production, sale and implementation. Customer support.
PosAm, spol. s r.o.	Rosinská cesta 11, 010 08 Žilina, Slovak Republic	IT related sale, services and maintenance. Software development, production, sale and implementation. Customer support.
PosAm, spol. s r.o.	Nám. E. M. Šoltésovej 5, 934 01 Levice, Slovak Republic	IT related sale, services and maintenance. Software development, production, sale and implementation. Customer support.
PosAm, spol. s r.o.	Vozárova 5, 040 17 Košice, Slovak Republic	IT related sale, services and maintenance. Software development, production, sale and implementation. Customer support.

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